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AN ECONOMIC ANALYSIS OF **WOMEN** DOMESTIC WORKERS



WITH
SPECIAL REFERENCE TO MYSORE DISTRICT

EDITORIAL



"Self-praise is for losers. Be a winner. Stand for something. Always have class, and be humble."

-John Madden

Dear Friends,

Vince Lombardi, a famous American football coach, once said, "A quitter never wins and a winner never quits". We have heard of this saying at least once in our lives. And we all have had the opportunity to apply the saying to a part of our lives, be it in a sports team, in academics, at work or even at relationships.

A winner is someone who is determined to reach his goals, no matter how arduous the journey may be. A winner is ready to face challenges and obstacles that may come in between him and his goals. On the other hand, a quitter gets perturbed by challenges, and in the midst, gives up. Because he is not determined to face the difficulties, he never reaches his goal and is declared a quitter.

Most of us are not born with talent and skills. We develop them over time. To give up midway is easy but to continue despite challenges is difficult. That is why only winners are remembered for a long time. They are our role models, who teach us that it pays to never quit. Success only knocks on the doors of winners because they are determined in life.

So always try to be a winner.

Best Wishes! *Arun Kumar*

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AN ECONOMIC ANALYSIS OF WOMEN DOMESTIC WORKERS

WITH SPECIAL REFERENCE TO MYSORE DISTRICT

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Introduction

Despite all provisions in the constitution and various legal and instructive measures to improve the status of women, a little has been taken in changing the socio-economic condition of the women domestic workers in India. Few of the state governments have taken some steps to uplift the socio-economic status of women domestic workers. For example, Karnataka, Kerala and Tamil Nadu have introduced minimum wages for domestic workers. Karnataka is the first state to affix minimum wage for domestic workers in 2004 in order to establish some kind of fairness in wages. It was fixed at 600 per month for an eight-hour day of domestic (Hamid, 2006). Hence, it is an important issue to study the social and economic conditions of women domestic workers.

Definition of Women Domestic Workers

According to the Social Security Bill 2007 “Wage worker means a person employed for a remuneration as an unorganised non agricultural worker, directly by an employer or through any agency or contractor, whether exclusively for employer or more employers, whether simultaneously paid in cash and/or in kind, whether temporary or casual worker, or as a migrant workers, workers employed by households including domestic worker” (GOI, 2007a)



Objectives

- To study the socio economic condition of women domestic workers in study area
- To suggest suitable measures to improve the living condition of women domestic workers in case study area.

Methodology

The Present study is on empirical investigation based on sample interview of women domestic labourers in Mysore city. Mysore is a mid sized south Indian city with a population of about 7.8 lakh and spanning an area of 128 sq kms. This is second largest city in Karnataka after Bangalore, the capital city of Karnataka. This city is 140 kms away from state capital Bangalore. The present study is based on both primary and secondary data and a systematic random sampling method has been adopted for survey.

The primary data has collected from 5 extension areas of Mysore city. Where large numbers of female domestic labourers are preferred by the home



makers as well as working women. The 5 extension are as are Vijayanagara, Kuvempunagara, Saraswathipuram, Gokulam and Siddarth Layout. Firstly majority of the people of this area are economically well off and are affordable to manage maid servants secondly, number of apartments are also more in the study region. The Survey has been conducted by taking 50 women domestic labourers of these areas and 10 respondents are randomly selected from each extension mentioned above. Simple tables, percentage method are used to analyse the result and have been depicted by simple bar graph and pie chart.

Findings

1. Majority of the respondents belong to the age group of 31-50 years, because it is the core age for earning and contributing to the income of the family.
2. 38 respondents have studied between 1 - 10th standard of their schooling because of free schooling facilities they have gone upto 10th standard and due to various sociological, economic issues they are not able to go beyond 10th standard.
3. Majority of them lives in pacca houses because of various governmental schemes.
4. Majority of them have access to potable drinking water and sanitation facilities
5. Majority of them have monthly income between 5001 - 8000 rupees and most of them have savings less than 1000 rupees per month.
6. 28 Respondents have borrowed loan from their employers.
7. 38 respondents are of the opinion that they adopted to this job because it is easy

and few of them do not have other skill than this job

8. Large number of respondents travel for their working places between 1 - 4 kms every day.

Suggestions:

1. This paper makes an attempt to suggest suitable measures to improve the socio economic conditions of women domestic workers.
2. Non Governmental Organization must organize general health camps once in 6 months for these women domestic workers.
3. Education plays an important role in the life of every individual to lead successfully life, but in the case study many of them are illiterates, there is need for making these domestic workers educated which in inturn contributes for them to get better employment and good health. Therefore meticulous efforts all necessary to bring the measures, which are already on papers to practice.
4. Central Social Welfare Board, National and State commission for women should take proper measures for improving the socio economic conditions of women domestic workers.
5. NGO's and volunteers has to educate the members of the family about the problems faced by the women domestic workers in their working places to make their work secured.
6. They should also maintain Registered Welfare Association of these women which in turn helps for them to get secured in their job places.
7. Registered welfare Association has to register the homes of domestic workers



COMMERCE QUIZ

- 1. When FERA is converted into a FEMA**
 - a) 1993
 - b) 1928
 - c) 1999
 - d) 1997
- 2. Economic activities do not include**
 - a) Profit earning
 - b) Emotional sentimental
 - c) Self interest
 - d) Livelihood motive
- 3. Which is the oldest business form**
 - a) Partnership
 - b) HUF
 - c) Sole Proprietorship
 - d) Co-operative Society.
- 4. Which form of organisation is only found in India**
 - a) HUF
 - b) Co-Operative Society
 - c) Joint Stock Company
 - d) Governmental Undertaking.
- 5. The maximum number of partners in a LLP are**
 - a) No limit
 - b) 50
 - c) 100
 - d) 20

HYPERTENSION: A SILENT KILLER

Blood pressure is the force exerted by circulating blood against the walls of the body's arteries, the major blood vessels in the body. Hypertension is when blood pressure is too high. Blood pressure is written as two numbers. The first (systolic) number represents the pressure in blood vessels when the heart contracts or beats. The second (diastolic) number represents the pressure in the vessels when the heart rests between beats. It is diagnosed if, when it is measured on two different days, the systolic blood pressure readings on both days is ≥ 140 mmHg and/or the diastolic blood pressure readings on both days is ≥ 90 mmHg.

Types: There are two types of hypertension

- Primary hypertension: can result from multiple factors, like: blood plasma volume, stress and lack of exercise, and hormone activity in people who manage blood volume and pressure using medication
- Secondary hypertension: caused by an underlying disease or even medication. Thyroid dysfunction, sleep apnea and diabetes have been linked to secondary hypertension.

Causes: Acute stress and unfavorable environmental factors are the main factors for increasing blood pressure in normal and healthy individuals. The increasing rate of the prevailing condition is mostly blamed on the lifestyle and dietary factors such as inactive habits, high diet sodium content from processed fatty foods, tobacco and alcohol use.

Symptoms of Hypertension:

High blood pressure is itself asymptomatic that means

there is no indication or any clear symptoms. This is the reason why high blood pressure is also referred to as 'the silent killer' since it could cause damage to the Cardiovascular system. It could also create problems in certain organs. A prolonged illness may lead to complications such as arteriosclerosis, where the production of plaques narrows the blood vessels. A systolic blood pressure readings of 180 mmHg or above and a diastolic blood pressure readings of 110 mmHg or above could indicate the signs of hypertensive crisis that requires immediate medical attention.



Treatment and Precautions:

- Weight loss treatment programs like diet and exercise are recommended as high blood pressure and obesity are related to each other.
- Having a well-balanced diet including whole grains, fruits, vegetables and low-fat dairy products.
- Avoid foods that have high amounts of LDL cholesterol (low-density lipoprotein).
- Reduce intake of sodium in the diet.
- Increase the intake of calcium and vitamin D. Hypertension can turn quite serious if left unchecked. However, it could be easily lowered or controlled by regular exercise. Following a strict, low sodium diet supplemented with foods rich in potassium and calcium is crucial. Eat more low-fat protein sources, whole grains, plenty of fruits and vegetables.

along with their phone numbers so that if any employer wants the service of domestic servants can approach this association for booking the domestic servants.

Conclusion:

In the modern trend, the demand for domestic workers has increased mainly because of lack of time and physical inability of the housewives and also due to the emerging modern lifestyle among the city habitants. Nowadays, people are very much in need the help of these domestic

workers, but the recognition is not given to them and to their job. Thus, there is importance for these domestic workers in an economy. But their value is not recognized in the society. They themselves are not aware of the importance and value of their job. So the necessary steps has to be undertaken by the Government to regard as their job as respectable one. It is also in the hands of the general public in the country to respect these domestic workers with humanitarian concern.



CAPITALISM VERSUS SOCIALISM

BY –
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Adam Smith and Karl Marx Duke It Out

Today, traditional economies are few and far between, command economies are waning, and pure market economies are nonexistent. What does exist is a variety of command and market systems; in effect, economic hybrids. The two most common economic hybrids are socialism and capitalism. Imagine an economic and Iran, in the middle would appear many western European and Latin American nations, and to the right would appear many former British colonies, such as the United States, Australia, and Hong Kong. For all practical purposes, those nations on the left were described in the discussion on command economies. However, the middle and the right of the continuum represent the dichotomy of socialism and capitalism.

Capitalism and Democracy

Do not confuse capitalism with democracy. The two do not necessarily go together. India is the world's largest democracy, but it is considered a socialist economy. Hong Kong has never really experienced democracy and yet it is the epitome of capitalism.

The difference between socialism and capitalism lies in the degree of government influence and state ownership of the factors of production. Countries that are capitalist rely on market prices for efficient product allocation, promote the private ownership of economic government to: regulate markets preserve competition subsidize

and tax firms enforce private contracts redistribute income from workers to non-workers For example, the U.S. government creates rules for the labor market, breaks up monopolies, subsidizes some farmers, taxes polluters, hears cases involving breaches of contract, and collects Social Security taxes. In socialism, the government takes a much more active role in the economy. Although individuals are allowed private property, the state may own firms in key industries and regulate even more economic decisions than in capitalism. In France it is not uncommon for the government to take a major stake in French companies, if not outright own them. The French labor market is more heavily regulated than its American counterpart. In 2006, French students poured into the streets, protesting the fact that the government was being pressured by French firms for the right to fire employees at will during their first two years of employment. Compare this to the United States, where there is no guarantee of employment.

The Anti-Socialist Prime Minister

British Prime Minister Margaret Thatcher is credited with reversing the United Kingdom's drift toward socialism. With the end of World War II, the British had moved toward socialism with the nationalization of several key industries. While in office, she began the process of privatization, where state-owned



companies were sold to private shareholders. More often than not, socialist countries manage the prices of many goods and services. The EU manages prices on such things as pharmaceuticals, cell telephone service, and food. Also, socialist countries are more active in taxing in order to redistribute income from workers to non-workers. Germany is well known for its generous cradle-to-grave social welfare system that promises care for its citizens. The German welfare state is financed by a redistributive tax system that many Americans would find intolerable. As of 2015, the highest marginal tax rate on personal income in Germany was 47.5% compared to the United States' rate of 39.6%.

Adam Smith, Karl Marx, and Human Nature

According to John Maynard Keynes, "The ideas of economists and political philosophers, both when they are right and when they are wrong, are more powerful than is commonly understood. Indeed the world is ruled by little else. Practical men, who believe themselves to be quite exempt from any intellectual influences, are usually the slaves of some defunct economist." Keynes's insight into the influence of economic thought on the lives of people can be seen in the various economic systems that have developed over time. In one camp are those who would have the state as the primary caretaker of the people. In the other are those who believe that the problem of scarcity can only be addressed through individual economic freedom.

Karl Marx said, "From each according to his abilities, to each according to his needs." Marx envisioned an economy where the problem of scarcity was addressed through the complete

redistribution of wealth and income, from the owners of land and capital to the workers. In his utopian vision, social justice, economic equality, and relief from scarcity would be achieved when society was organized in such a way that all were equal regardless of their level of productivity.

According to Adam Smith, "It is not from the benevolence of the butcher, the brewer, or the baker, that we expect our dinner, but from their regard to their own interest. We address ourselves, not to their humanity but to their self-love, and never talk to them of rational self-interest was the motivating force that would provide society a means of escape from scarcity. Adam Smith believed that when society harnessed the power of self-interest, the greatest good could be accomplished.

These two men had two very different ways of addressing the fundamental problem of scarcity. Which do you think better captures human nature? If you believe that people are basically good and seek to serve one another, then the ideas of Marx ring true. However, if you believe that people are at heart selfish and pursue their own ambition, then the words of Adam Smith might appear more valid. Regardless of what you believe, both Smith and Marx have managed to influence society in ways that are still evident today.

Capitalist and Socialist Countries Today

Today, there are few if any developed countries that are 100% capitalist or socialist. Indeed, the economies of most countries combine elements of socialism and capitalism.

In Norway, Sweden, and Denmark—generally considered socialist—the government provides healthcare, education, and

pensions. However, private ownership of property creates a degree of income inequality. An average of 65% of each nation's wealth is held by only 10% of the people—a characteristic of capitalism.

The economies of Cuba, China, Vietnam, Russia, and North Korea incorporate characteristics of both socialism and communism.

While countries such as Great Britain, France, and Ireland have strong socialist parties, and their governments provide many social support programs, most businesses are privately owned, making them essentially capitalist.

The United States, long considered the prototype of capitalism, isn't even ranked in the top 10 most capitalist countries, according to the conservative think tank Heritage Foundation. The U.S. drops in the Foundation's Index of Economic Freedom due to its level of government regulation of business and private investment.

Indeed, the Preamble of the U.S. Constitution sets one of the nation's goals to be "promote the general welfare." In order to accomplish this, the United States employs certain socialist-like social safety net programs, such as Social Security, Medicare, food stamps, and housing assistance.





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SOLVE THE PUZZLE

7			4	9			3	
	9			5			6	7
	8			3	1			
						2	1	4
			9		3			
6	7	5						
			3	2			8	
2	6			1			4	
	1			6	4			5

1	2	6	4	3	7	9	5	8
8	9	5	6	2	1	4	7	3
3	7	4	9	8	5	1	2	6
4	5	7	1	9	3	8	6	2
9	8	3	2	4	6	5	1	7
6	1	2	5	7	8	3	9	4
2	6	9	3	1	4	7	8	5
5	4	8	7	6	9	2	3	1
7	3	1	8	5	2	6	4	9

**Answer
of the Previous
puzzle**

Complete the Grid so that every row, column, and every 3 x 3 box contains the digits 1 to 9. Solve the puzzle by logic and reasoning alone, there is no maths involved,

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INTERESTING FACTS ABOUT THE CONSTITUTION OF INDIA

Fact 1: The Constituent Assembly met for the first time in New Delhi on December 9, 1946, in the Constitution Hall which is now the Central Hall of Parliament House.

Fact 2: A drafting committee was appointed for drafting the Constitution of India, with Dr B R Ambedkar as the chairman.

Fact 3: The Constituent Assembly took almost three years (two years, eleven months and seventeen days to be precise) to complete its historic task of drafting the Constitution for Independent India.

Fact 4: The Constitution was adopted by the Indian Constituent Assembly on 26 November 1949. It came into effect on January 26, 1950.

Fact 5: The draft of the constitution was submitted to the Indian Constituent Assembly on November 4, 1947. Over the course of 166 days, that was spread over two years, the 308 members of the Assembly met in sessions which were open to the public and made few updates.

Fact 6: Finally, on January 24, 1950, the Assembly members signed two handwritten copies of the Constitution, one in English and one in Hindi. Two days later on January 26th, 1950, the history was made.

Fact 7: Indian Constitution is the lengthiest written constitution in the world. On the same day, Dr Rajendra Prasad's became the first President of the Indian Union.

Fact 8: The Constituent Assembly ceased to exist and became the Parliament of India under the transitional provisions of the new Constitution.

Fact 9: On January 26, 1929, the Indian National Congress made the famous Declaration of Indian Independence (Purna Swaraj) as opposed to British rule.

Fact 10: January 26 is celebrated to commemorate the Indian Constitution replacing the Government of India Act (1935) as the governing document of India.



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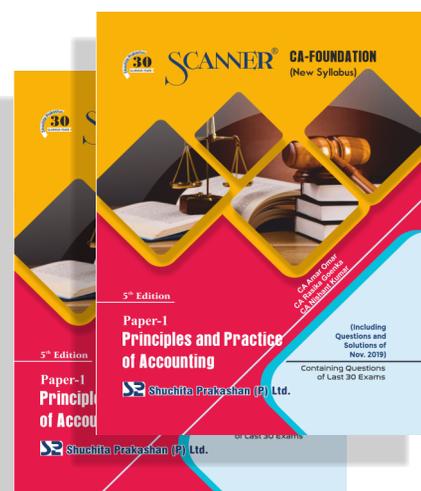


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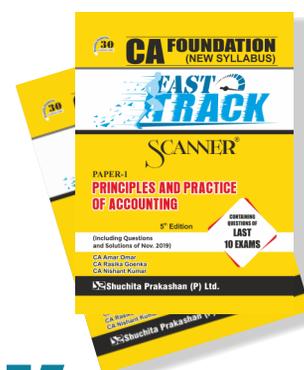


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PRIYANSHU RATNAKAR

Priyanshu Ratnakar is currently the Founder & CEO of Protocol X, India. He is one of the youngest entrepreneurs of India working in the field of cyber security. He was born in a middle-class family, residing in a small town of Bihar, hailing from a tiny town of India. Currently, He is in High-School & pursuing his 12th Class. He is a self-made programmer who started with learning Microsoft DOS in third class and became an expert in most of the programming languages in the 8th standard. Moving forward, he shifted his focus towards cyber security. He started his startup 'Protocol X' to provide Web and App development services. He is using his talent in the right way and has earned more than 40 certificates within a short span of his entrepreneurship journey. Not only this, the year 2019 has brought many laurels for him, which includes Male Entrepreneur of the Year 2019, Kalam Youth Leadership Award 2019, Prestigious Indian of the Year 2019,

India Star Passion Award 2019 and Incredible Indian Icon Award 2019. These five honors and awards have given more confidence and inspiration to Priyanshu to make this world a better place to live through his technological advancements. All ups and downs inspired him to work on the most advanced technologies like IoT (Internet of things), AI (Artificial Intelligence), and Machine Learning to serve the people most effectively. He has already developed an AI-based app 'Cyber Hedge' which can help users to identify the fake WhatsApp messages and news which have already taken many lives in the past two years. Moreover, he is also working on an app that can help to stop the piracy of the movies using Artificial Intelligence and planning to make it public in mid-2020.



THE WOLF, THE KID, & THE GOAT

Mother Goat was going to market one morning to get provisions for her household, which consisted of but one little Kid and herself.

"Take good care of the house, my son," she said to the Kid, as she carefully latched the door. "Do not let anyone in, unless he gives you this password: 'Down with the Wolf and all his race!'"

Strangely enough, a Wolf was lurking near and heard what the Goat had said. So, as soon as Mother Goat was out of sight, up he trotted to the door and knocked. "Down with the Wolf and all his race," said the Wolf softly.

It was the right password, but when the Kid peeped through a crack in the door and saw the shadowy figure outside, he did not

feel at all easy.

"Show me a white paw," he said, "or I won't let you in."

A white paw, of course, is a feature few Wolves can show, and so Master Wolf had to go away as hungry as he had come.

"You can never be too sure," said the Kid, when he saw the Wolf making off to the woods.

Moral: Two sureties are better than one.



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AIR: 13 (CS Foundation, Jan. 2021)
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2. What all has contributed to this success?

My efforts, hard work and of course, my very supporting and motivating teachers of Bright Commerce Classes, sec-14 old dlf Gurgaon specially Umesh Sir, has contributed a lot to this success.

3. What challenges did you face during your preparation?

Yes, there were challenges for me. As I am a regular college going student in Delhi University, I faced problems in attending classes both for CS foundation and Graduation and the Coronavirus spread also caused too many difficulties.

4. How could you cope up with them? How did your coaching/teacher(s) help you?

My teachers has supported me a lot. In the times of coronavirus spread, they took online classes which is actually difficult due to technical issues. But they helped me a lot by clearing my doubts even through what's app and calls.

5. Your advice to the aspirant for CS Foundation Examination.

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